

BOROUGH OF NORTH PLAINFIELD

LABORER

GENERAL STATEMENT OF DUTIES:

This is unskilled work in the performance of tasks involving heavy manual labor.

Employees in this classification are responsible for the performance of work of a heavy, manual nature which does not require a high degree of manipulative skill or previous experience. Work is usually performed under the immediate direction of an employee of higher grade; however, constant supervision is not necessary for familiar tasks which can be carried on without difficulty once learned. Employees in this class exercise no supervision. Work is subject to close supervision and instructions are given at the beginning of each new job. Work is reviewed by direct observation of the supervisor.

This is heavy work requiring the exertion of 100 pounds of force, frequently, up to 50 pounds of force occasionally and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, feeling, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly or quickly, hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for depth perception, night vision, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and wearing a respirator. The worker may be exposed to blood borne pathogens and may be required to:

EXAMPLES OF WORK PERFORMED:

Digs trenches.

Does manual grading.

Collects rubbish and other refuse.

Cuts the grass; mows lawns; rakes lawns; trims hedges;

Waters lawns and flowers at public facilities.  
Loads, lifts and moves supplies and equipment.  
Loads and unloads trucks, shovels snow, gravel and sand.  
Does asphalt paving repair including shoveling and raking.  
Helps in mixing cement and mortar.  
Clean-up underbrush, foliage, vines, and weeds.  
Assists in cutting down trees; operates chain saw.  
Assists in snow plowing operation as directed.  
Cleans sewers.

ESSENTIAL JOB FUNCTIONS:

Empties garbage cans, buckets, bags, etc., into carrying container; provides curb service.  
Carries container to truck and empties container into the back of the refuse truck.  
Operates mechanisms for loading, compressing and dumping garbage.  
Directs Driver in backing trucks out of alleys and driveways.  
Washes the interior and exterior of truck body.  
Sweeps public works garage facilities, cleans office areas, etc.  
Repairs holes in street surfaces using tar, gravel and asphalt.  
Rakes leaves, sweeps and shovels snow, feeds leaves and brush into chipper.  
Performs related work as required.

EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to graduation from high school and physical capability.

SPECIAL REQUIREMENTS:

Possession of an appropriate driver's license and CDL driver's license valid in the State of New Jersey is mandatory.

QUALIFICATIONS:

Ability to read, write, speak and understand English sufficiently to perform the duties of this position.

Ability to understand, remember and carry out oral and written directions.

Good health and freedom from disabling physical and mental defects which would impair the proper performance of the required duties or which might endanger the health and safety of yourself others.